

# CHANDLERS CHATTERS PRESCHOOL PLAYGROUP

## EQUAL OPPORTUNITIES POLICY

Our Preschool recognises the need for equality and, as such, is striving towards providing a range of equipment and play activities which reflect a variety of races and cultures. We encourage equal opportunities in all aspects of our Preschool regardless of sex, ethnic origin, religious beliefs, disability or background, for all adults and children within our group and believe that everyone should be respected for themselves. Discrimination, racial incidents and prejudice will be actively challenged and may lead to consideration being given under the Child Protection Procedures set out in a separate policy.

Positive promotion of non-stereotyping, cultures, religions, etc. is considered when planning the day to day running of the group. We believe that our commitment to equal opportunities is a positive reflection of our multicultural society and helps to develop awareness and respect for others. We celebrate days from a variety of cultures and religions.

Our Preschool is an equal opportunities employer and follows the employment guidelines as set out by the Pre-School Learning Alliance. We encourage adult members of our group to attend specific equal opportunity training when it is available.

<b>Requirements under the Statutory Guidance of the Early Years Foundation Stage</b>		
P.20	Staff Qualifications, training support and skills	3.20

[A comprehensive list of considerations was taken into account when writing our Equal Opportunities Policy. Consideration was also given to the experiences we hope reflect our aims in respect of equal opportunities. Please see separate document.]

Policy Reviewed – Nov 2017  
Next Review Date – Nov 2018