

SICKNESS & ILLNESS POLICY

Health and Hygiene

Chandlers Chatters promotes a healthy lifestyle and a high standard of hygiene in its work with children and adults. Parents are asked to keep their children at home if they have any infection, and to inform the Preschool as to the nature of the infection so that the Preschool can alert other parents and make careful observation of any child who is unwell. Parents are asked not to bring into Preschool any child who has been vomiting for at least 48 hours has elapsed since the last attack 24 hours for diarrhea. Parents/carers are requested to allow prescribed antibiotics time to take effect (5 days) before their child returns to Preschool. If any child shows any symptoms relating to COVID-19 for example dry cough and/or high temperature, no taste or smell you will be contacted to collect them and follow our Coronavirus Procedure.

If your child becomes unwell during a session, the parent/carer will be contacted and, if necessary, asked to collect. If we are unable to contact the main parent/carer personally, we will of course telephone the other numbers that have been given us as alternative contacts. The child will be made as comfortable as possible until somebody is able to collect them. It is therefore essential that parents/carers keep emergency contact details up to date.

The Preschool requests that they are notified of any illnesses on their child's first day of absence and make a judgement about how long their child will be absent. If the illness is protracted, the Preschool asks that they are kept informed of the child's progress.

The procedures to follow for different types of childhood illnesses are set down in the manual 'Guidance on Childhood Illnesses'. Staff will refer to this guidance when the Preschool is notified of any illness.

Parents/carers are asked to inform the Preschool of any marks or bruises on their child that have occurred outside the Preschool so that this can be recorded on arrival

N.B. This Policy forms part of our Health & Safety Policy. An abbreviated version is included in the information given to all parents on induction.

SICKNESS & ILLNESS POLICY – STAFF

Health & Hygiene

Chandlers Chatters promotes a healthy lifestyle and high standard of hygiene in the its work with children and adults. As with sickness and illness in children, we require that staff have due care and responsibility towards their own health and the spread of any illness whilst in the workplace. Therefore, Chandlers Chatters requires that all

staff report any illness or injury, that may have an impact on the setting and the people who are in attendance, to the Manager for her consideration and advice.

Staff are made aware of how illness spreads through their food hygiene courses and how to prevent the risk of cross contamination within the setting. The Playgroup therefore advises all staff to report any illness, especially about sickness and diarrhea, and remain at home for the usual 48 hours after the last bout of sickness and 24 hours for diarrhea. Any contagious illnesses are treated in the same way and staff are requested to remain at home until they are well enough to return to work. If any member of staff shows symptoms relating to COVID -19 please follow the Coronavirus Procedure.

The Playgroup also asks that staff must report to the Manager whether they are taking medication for any condition that may affect their ability to care for children.

Staff are not allowed to work with children whilst under the influence of any drugs that may affect their ability to care for children. Any member of staff found to be in breach of these rules would be disciplined. Dismissal would be considered if the breach of these rules recurred.

Updated June 2020