MANAGING BEHAVIOUR POLICY

Good behaviour will be encouraged and recognised within the group. We aim to help all children to develop self-discipline and respect for the needs of others. Adults will provide a positive role model of behaviour with regard to politeness, respect and friendliness towards all other people.

The rules of the playgroup are:

- Keep our hands and feet to ourselves to discourage any physical contact.
- Sharing is caring we also emphasise that we are all friends together at Playgroup.
- Look after the playschool equipment to encourage children to show respect for equipment and to pick up and return resources to their rightful place. The children are also encouraged to tidy away resources at the end of each session.
- **Talk quietly** to discourage loud behaviour.
- Walking is good the majority of playgroup accidents are caused by children running in the playroom. We emphasise that walking is best for inside the playroom.

Our rules are talked over with the children regularly, applied consistently and reinforced by visual display on a daily basis. Our behavioural expectations are aimed at making the children feel secure in the knowledge of what is expected of themselves and others. The children are also made aware of the consequences of inappropriate behaviour.

Any child found not to be following the rules will have their attention redirected to another quieter area and supervised for a limited time whilst they reflect on their behaviour. The adults in the group will aim to anticipate problems and redirect children where possible. The child's behaviour will be discussed with them at a level appropriate to their development and understanding. Removal from the situation or maybe necessary. We believe that saying sorry is an important part of learning from inappropriate behaviour and a suitable apology will be sought if thought necessary.

We are aware that certain situations may affect your child's behaviour, such as a new baby or loss of a family member. We request that all parents share this type of information with the Manager/child's keyperson so that the setting is aware of any difficulties at all times. Confidentiality will be maintained at all times and on a need to know basis.

Recurring behaviour problems will be handled in partnership with the parents. Objectively written observational records may be drawn up to enable a programme of action to be agreed. In some circumstances, the Local Authority Behaviour Management team will be approached, with the consent of parents, to support the setting and parents with persistent behavioural problems.

In all cases of misbehaviour, it will be made clear to the child that it is the behaviour, and not the child, that is unwelcome. However, if this behaviour should continue and the child is constantly affecting other children in the group you could be asked to come and collect your child to try to resolve this situation.

Where there is a need physical intervention, staff are to be mindful that this type of intervention should be minimal and only undertaken where another person may be injured. Any injury caused by physical intervention may be subject to the child protection processes.

Updated June 2020