

# CHANDLERS CHATTERS PRESCHOOL PLAYGROUP

## EQUAL OPPORTUNITIES POLICY

Our Preschool recognises the need for equality and, as such, is striving towards providing a range of equipment and play activities which reflect a variety of races and cultures. We encourage equal opportunities in all aspects of our Preschool regardless of sex, ethnic origin, religious beliefs, disability, or background, for all adults and children within our group and believe that everyone should be respected for themselves. Discrimination, racial incidents, and prejudice will be actively challenged and may lead to consideration being given under the Child Protection Procedures set out in a separate policy.

Positive promotion of non-stereotyping, cultures, religions, etc. is considered when planning the day to day running of the group. We believe that our commitment to equal opportunities is a positive reflection of our multicultural society and helps to develop awareness and respect for others. We celebrate days from a variety of cultures and religions.

In accordance with the Equality Act 2010 (Including Maternity and Pregnancy)

Policy Reviewed – Nov 2017

Next Review Date – Nov 2018

Reviewed Oct 2023 (review again when necessary)